



Bannock County

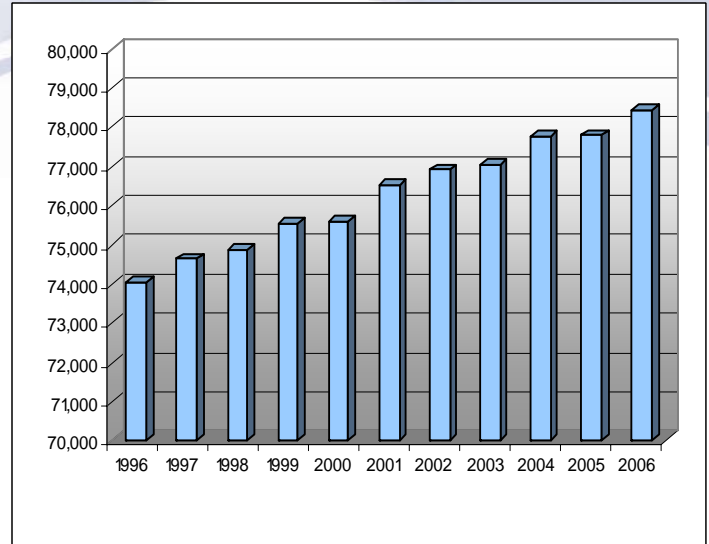
August 2007

Work Force Trends

Population

Bannock County's diverse recreational opportunities, striking scenery, access to higher education and location at the intersection of a major north-south and east-west interstate system contributes to population growth and the economy. Bannock County's population has grown from 75,565 in 2000 to 78,443 in 2006. That is an average of growth rate of 3.8 percent per year. Population growth has been below the state's level primarily because northern Idaho and the Treasure Valley have had growth rates which rank among the top in the nation. Bannock County and southeastern Idaho are now being discovered and it is anticipated area growth rates will increase.

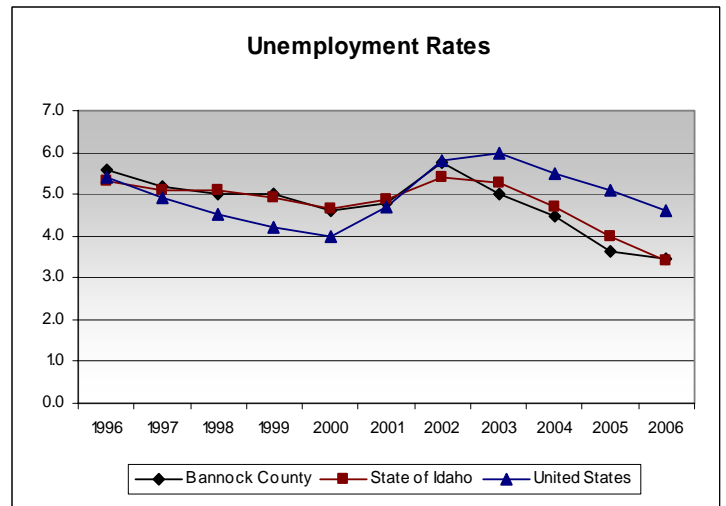
Pocatello, the county seat, is nestled in the foothills of the Portneuf River Valley. It is a major trade area for southeastern Idaho and home to Idaho State University and Pebble Creek Ski Area. Spectacular Lava Hot Springs features geothermal heated pools, which add to the year-round tourism enjoyed throughout the area.



Labor Force & Employment

Bannock County enjoys a diverse and highly-skilled labor force with an excellent work ethic. During the 1990s, major business expansions and relocations positively affected employment in Bannock County.

Over the last decade, mining operations decreased as food manufacturing and construction activity increased dramatically. Much of the construction activity has been residential building but major commercial construction projects, such as new shopping centers, highway upgrades. Idaho Central Credit Union's state headquarters, three new motels, four new banks, and projects at Idaho State University, kept construction workers busy all year. Larger employers such as Convergys, Heinz, Quest and Varsity Contractors continue to grow and hire additional workers. The number of retail jobs have also increased dramatically the past couple of years as established business grew and



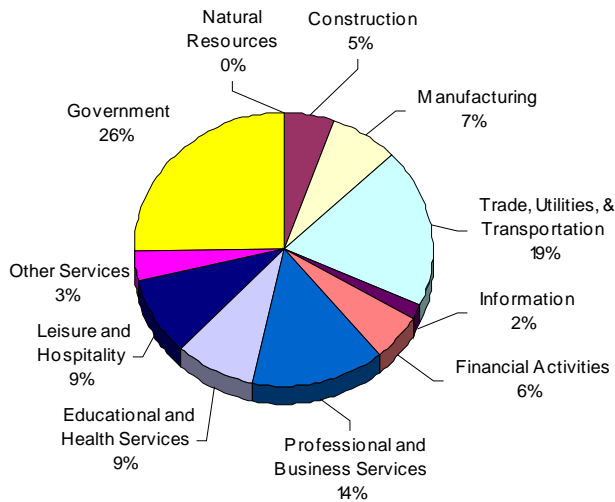
repositioned themselves and new retail businesses moved into the area.

After several years of declining number of workers it appears the transportation industry is growing once again. Reversing recent trends of job consolidation Union Pacific Railroad has been steadily adding workers and the number of workers employed by truck transport employers is growing as area business activity increases.

Labor Force	July 2006	July 2007
Civilian Labor Force	41,347	42,204
Total Employment	39,939	41,273
Unemployed	1,408	932
Bannock County % Unemployed	3.4	2.2
State of Idaho % Unemployed	3.4	2.3
U.S. % Unemployed	4.6	4.5

Labor Force	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Civilian Labor Force	35,405	38,619	39,209	39,302	38,397	37,893	38,622	39,421	39,813	42,331	40,677
Unemployment	1,968	2,013	1,951	1,959	1,764	1,805	2,225	1,966	1,786	1,543	1,412
% of Labor Force Unemployed	5.6	5.2	5.0	5.0	4.6	4.8	5.8	5.0	4.5	3.6	3.5
Employment	33,437	36,606	37,258	37,343	36,633	36,088	36,396	37,454	38,028	40,788	39,266

Nonfarm Payroll Jobs for 2006



Industry Employment & Wages

The trade and service industries provide nearly half the jobs in Bannock County. This tends to lower the overall average of wages in the county because many of these jobs are food service jobs which are part time and pay the lowest wages. The Government sector provides a quarter of the jobs in Bannock County because Pocatello is the location of Idaho State University, the Idaho Women's Correctional Facility, FBI Western Region Customer Support Center, US Federal Court House, US Forest Service, BLM, Idaho Fish & Game as well as school districts and cities.

Wages in Bannock County are lower than in most of the United States and fall in about the middle of all Idaho counties.

Major Employers
AMI Semiconductor, Inc.
Convergys Customer Management
Farm Bureau Insurance
Farmers Insurance
Heinz Frozen Foods
Idaho State University
Portneuf Medical Center
Qwest Communications
Union Pacific Railroad
Varsity Contractors

Occupational Wages*	Starting Wage
Assemblers/Production Workers	\$7.50
Cashiers & Retail Sales	\$5.50
Clerks, General Office	\$6.00
Corrections Officers	\$11.53
Customer Service Reps.	\$7.50
Home Health & Nurses Aides	\$6.50
Janitors and Cleaners	\$6.75
Maintenance & Repair Workers	\$8.50
Nurses, Registered	\$17.00
Secretaries & Admin. Assistants	\$8.00
Teachers	\$30,000/yr
Telemarketers	\$7.50
Truck Drivers	\$9.00

* Additional Occupational Wage data can be found on the Department of Labor Web site at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 1996, 2005, & 2006	1996		2005		2006	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	27,271	\$21,390	34,055	\$27,814	34,524	\$28,303
Agriculture	100	\$17,182	100	\$20,842	100	\$21,487
Mining	*	*	*	*	*	*
Construction	1,603	\$22,121	2,174	\$28,960	1,973	\$26,869
Manufacturing	2,596	\$30,393	2,725	\$47,652	2,697	\$46,396
Trade, Utilities, & Transportation	5,911	\$19,554	6,105	\$24,981	6,247	\$25,452
Information	415	\$20,543	702	\$30,923	674	\$31,847
Financial Activities	1,532	\$24,811	1,727	\$36,068	1,753	\$36,893
Professional and Business Services	1,665	\$20,608	4,652	\$21,101	5,291	\$21,991
Educational and Health Services	2,294	\$22,906	3,269	\$25,850	3,226	\$27,552
Leisure and Hospitality	3,031	\$7,591	3,405	\$10,020	3,413	\$10,445
Other Services	918	\$15,206	820	\$21,299	771	\$22,667
Government	7,197	\$25,115	8,352	\$33,536	8,356	\$35,011

Per Capita Income	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Bannock County	\$17,854	\$18,501	\$19,411	\$19,915	\$20,856	\$21,951	\$22,370	\$22,898	\$24,137	\$25,436
State of Idaho	\$20,248	\$20,648	\$21,789	\$22,786	\$24,073	\$25,014	\$25,180	\$25,461	\$27,414	\$28,478
United States	\$24,175	\$25,334	\$26,883	\$27,939	\$29,843	\$30,562	\$30,795	\$31,466	\$33,090	\$34,471

Information provided by Idaho Commerce & Labor.



This county is served by the office located at the address below:
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